

Employee Organization

Eastampton BOE

Employees in Unit:

74

Base Year Contract Term:

2010

New Contract Term

2011-2014

Type of Settlement:

☐ Mediated Settlement☐ Fact-Finder Recommendation☒ Voluntary Settlement☐ Super Conciliation**Section II: Economic**

Item 1 Salary _____

Item 2 Increment _____

Item 3 Longevity _____

Item 4 _____

Item 5 _____

Item 6 _____

Item 7 _____

Item 8 _____

Item 9 _____

Item 10 _____

Item 11 _____

Item 12 _____

Any additional items list on separate sheet

Additional Items

Column A
Base Year - Total Costs
(Last Year of Previous agreement)

Column B
New Base Year - Total Costs
(First Year of Successor agreement)

3857,1903,953,62000**Section III: Totals - Sum of costs in each column**

(Total)

(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)

Effective Date (m/d/yyyy)

11-1212-1313-14

Percent Increase

2.52.52.5

Total cost of increase ..

9628598864

Total base salary (successor agreement)

395347540524604153772**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)

2.5% each yr

Dollar Impact (average per year over term of agreement)

\$98,000

Salary guide calls for
Mid-year implementation.

Section VI

Health Insurance (Indicate costs associated on each line)

Cost of Health Plan

13295651461149.54

Employee Contributions

00

Prescription

00

Dental

00

Vision

00

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

MARIAN SMITH

Print Name

Title:

Business Admin

Date:

4/27/12